



Neocare UK Ltd, Modern Slavery Statement

At Neocare UK Limited, we believe that doing the right thing is the foundation of sustainable success. Our commitment to ethical conduct guides every decision we make — from how we treat our people to how we work with partners, protect the environment, and serve the healthcare sector.

Our People

We are committed to creating a safe, respectful, and inclusive workplace where everyone is treated fairly.

We:

- Respect and protect human rights.
- Reject all forms of forced labour, exploitation, discrimination, harassment, and bullying.
- Provide clear employment terms, fair pay, and equal opportunities for all.
- Support freedom of association and the right to join trade unions.

Our people are central to our success, and we work hard to ensure they feel valued, supported, and empowered.

Our Environment

We take our environmental responsibilities seriously.

Neocare works to:

- Minimise waste and reduce our environmental footprint.
- Comply with all environmental laws and regulations.
- Continuously improve our sustainability practices across operations and supply chains.

We recognise that responsible environmental stewardship is essential to the future of our industry and our communities.

Our Business Conduct:

Integrity is at the heart of how we operate.

We:

- Maintain a zero-tolerance approach to bribery and corruption.
- Follow clear policies on gifts, hospitality, and conflicts of interest.
- Protect confidential information and comply with all data protection laws.
- Act honestly, transparently, and in the best interests of our stakeholders.

We expect the same high standards from everyone who represents Neocare.

Our Suppliers and Partners:

We work only with suppliers and partners who share our values.

This means:

- Upholding ethical, social, and environmental standards.
- Ensuring responsible sourcing and transparent supply chains.
- Cooperating with Neocare's due-diligence processes.
- Understanding that we may end any relationship that does not meet our ethical expectations.

Strong partnerships are built on trust, accountability, and shared principles.

Our Commitment:

Neocare UK Limited is dedicated to operating responsibly, ethically, and with respect for people, communities, and the environment.

We continually review and strengthen our policies to ensure we meet the highest standards of corporate responsibility.